



OCCUPATIONAL SAFETY, HEALTH, AND ENVIRONMENTAL MANAGEMENT POLICY STATEMENT

Dimal Asia Pacific Sdn Bhd is committed in providing a safe & healthy workplace and protecting the environment for our employees, contractors, visitors, and communities who may be affected by our activities, through the implementation of the below policies:

- **Compliance to legal and other requirements** relevant to occupational safety, health, and environment
- Striving to **continually improve** our safety, health, and environmental performance by effective implementation of objectives and targets
- **Prevention of accidents and work-related illnesses** through the implementation of effective safety & health operational control
- **Protecting the environment, preventing pollution,** and minimising adverse environmental impacts by implementing effective operational controls
- **Enhancing employee awareness,** by empowering and promoting behavioural changes to cultivate a strong safety, health, and environmental culture

This policy shall be the basis of our safety, health, and environmental management systems. The Management of the company is committed of seeing the realisation of the above with the cooperation of all employees.

A blue ink signature of Dr Ing Masood Faizullah Khan, written in a cursive style.

Dr Ing Masood Faizullah Khan
Managing Director

A blue ink signature of Ms Wong Chow Lan, written in a cursive style.

Ms Wong Chow Lan
Director of Corporate Affairs

1 June 2025